

# Bethel Township Fire Department

<b>GENERAL ORDER:</b> 302	<b>SECTION:</b> PPE/Uniform
<b>SUBJECT:</b> Uniform	<b>EFFECTS:</b> All Personnel
<b>ADOPTED:</b> 05/01/2016	<b>SUPERSEDES:</b> All Previous
<b>REVISED:</b> 02/13/2019	

## PURPOSE:

- A. To establish a uniform standard for all personnel

## GENERAL ORDER:

It is of upmost importance that Bethel Township Fire Department personnel present themselves in a clean professional manner.

1. **Uniforms** - All members shall be issued a uniform from the Department. The uniform will consist of shirt, pants, and outerwear as approved by the Department. Shorts, type to be determined by the department, are permitted but not provided by the department. It is the responsibility of the employee to provide their own, belt, socks and shoes/boots. Socks shall be blue or black in color and shoes/boots shall be solid black.
2. **Uniform Usage** – Uniforms are meant to be worn on duty. Uniforms shall be worn at all times while on duty. Uniforms shall be worn as whole and in their entirety. Mixing of uniform and non-uniform apparel is prohibited with the exception of heavy coats (predominantly blue or black without logos) during cold weather periods. Uniforms (in part or in entirety) shall not be worn while off duty (with the exception of to and from duty). **Personnel are expected to be in uniform at the start of their shift.** After 20:00 hours until 06:00 hours will be considered down time. During this time the employee may dress down into comfortable/appropriate clothing within the fire station unless during public events, training or anytime the employee is assessable to the public.
3. **Uniform Replacement** – Should the employee be in need of replacement uniform items they shall notify the quartermaster and request the needed items. See General Order 103.
4. **Alternative Uniform** – Should an employee have a medical condition, religious belief, cultural situation, etc.; that requires alterations to the uniform protocol.

Such alteration shall be approved by a chief officer. Every consideration must adhere as close to the issued uniform as possible.

**4: Shorts** – May be worn May 1<sup>st</sup> thru Sept 30<sup>th</sup>. Shorts must be blue or black, knee length, EMS type shorts.