



**RESOLUTION #24-02-030 (TABLED FOR REVISIONS)**

**A RESOLUTION TERMINATING HEALTHCARE INSURANCE EFFECTIVE THE FINAL DAY OF EMPLOYMENT AT MIDNIGHT**

**WHEREAS**, the Board of Trustees of Bethel Township, Miami County, believes all employees and elected officials should be treated fairly and equitably; **AND**

**WHEREAS**, the Board of Trustees of Bethel Township, Miami County, believes the Board should be good stewards of taxpayer monies and not set a precedent by unfairly giving employees additional health, dental, or vision insurance beyond their last day of employment at taxpayer expense; **AND**

**WHEREAS**, currently there is no evidence that employees contribute to their health, dental, or vision insurance plans in advance of when the premiums are due and paid. **THEREFORE**

**BE IT RESOLVED**, by the Board of Trustees of Bethel Township, Miami County, that the contribution amount shall continue to be collected from employees and elected officials in arrears and authorizes the Fiscal Officer to collect any outstanding balance due to the Township or refund any amount due the employee from/to the employee's final paycheck.

**BE IT FURTHER RESOLVED**, that the Board of Trustees authorizes the Fiscal Officer or the Township Administrator, in all cases, to terminate the relevant health, dental, or vision insurance of employees who have left the employment of the Township or are no longer an elected official, effective the employee's or elected official's final day at the Township at midnight.

**Motion to adopt** by Trustee Dick (withdrawn); seconded by Trustee vanHaaren (withdrawn)

**Motion to TABLE for revisions** by Trustee vanHaaren; seconded by Trustee Dick

<b>Vote:</b> Trustee Kama Dick	YES	<u><i>Kama Dick</i></u>
Trustee Julie Reese	YES	<u><i>Julie Reese</i></u>
Trustee Beth vanHaaren	YES	<u><i>Beth van Haaren</i></u>

**CERTIFICATE OF RECORDING OFFICER**

I, Rhonda Ross, do hereby certify that the foregoing is a true and correct copy of **RESOLUTION #24-02-030** tabled by the Board of Trustees of Bethel Township, Miami County on the **6<sup>TH</sup> DAY OF FEBRUARY, 2024**, and that I am duly authorized to execute this certificate.

*Rhonda Ross*  
Rhonda Ross, Fiscal Officer  
Bethel Township, Miami County