



RESOLUTION 24-02-031

A RESOLUTION AUTHORIZING THE USE OF FIRE FUNDS TO PROVIDE SALARY ADJUSTMENTS TO CERTIFIED PERSONNEL OF THE BETHEL TOWNSHIP FIRE DEPARTMENT

WHEREAS, resolution #23-02-030 established the authorization to use American Rescue Plan Act (ARPA) funds to provide hazard pay in the form of two dollars (\$2.00) per hour for the remainder of 2023 and for the year 2024 to EMS certified personnel of the Bethel Township Fire Department; AND

WHEREAS, President Biden signed a bipartisan congressional resolution to bring an end to the COVID national emergency in April, 2023 and separately ended the public health emergency in May, 2023, making ARPA funds no longer available for hazard pay; AND

WHEREAS, the hazard pay was not discontinued, but instead paid from a Fire Levy Fund without an amended or replacement resolution; AND

WHEREAS, the Trustees must provide the correct authorization to convert the hazard pay to a permanent increase and to ensure any pay increases are fair and equitable; AND

WHEREAS, the Fire Chief agrees that there are sufficient monies in the Fire Levy Fund to budget for this and future years to fund a permanent salary increase as outlined below. THEREFORE

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the pay scales of the following employees be adjusted as stated and to authorize the Bethel Township Fiscal Officer to make the necessary adjustments retroactively starting in the current pay period beginning January 28, 2024.

Section 1. The salary for an employee with Firefighter certification only be set at \$13 per hour.

Section 2. The salary for an employee with EMT certification only be set at \$13 per hour.

Section 3. The salary for an employee with both EMT-Basic and Firefighter certifications be set at \$15 per hour.

Section 4. The salary for an employee with both EMT-Advanced and Firefighter certifications be set at \$16 per hour.

Section 5. The salary for an employee with both EMT-Paramedic and Firefighter certifications be set at \$17 per hour.

Motion to adopt by Trustee vanHaaren; seconded by Trustee Dick

Vote: Trustee Kama Dick YES [Signature]
Trustee Julie Reese YES [Signature]
Trustee Beth vanHaaren YES [Signature]

CERTIFICATE OF RECORDING OFFICER

I, Rhonda Ross, do hereby certify that the foregoing is a true and correct copy of RESOLUTION #24-02-031 adopted by the Board of Trustees of Bethel Township, Miami County on the 6TH DAY OF FEBRUARY, 2024, and that I am duly authorized to execute this certificate.

[Signature of Rhonda Ross]

Rhonda Ross, Fiscal Officer
Bethel Township, Miami County