



RESOLUTION #23-05-050

A RESOLUTION RENEWING THE CONTRACT WITH ANTHEM BLUE CROSS BLUE SHIELD (PLAN SEBO MEWA HSA 5000) FOR HEALTH FOR TOWNSHIP OFFICIALS AND FULL TIME EMPLOYEES, UNDER THE AUTHORITY OF SECTION 505.60 OF THE OHIO REVISED CODE AND AUTHORIZING THE TOWNSHIP ADMINISTRATOR TO EXECUTE SAID CONTRACT ON BEHALF OF THE BOARD OF TRUSTEES

WHEREAS, the Board of Trustees of Bethel Township, Miami County are permitted to provide such benefits to their full time employees and elected officials, through section 505.60 of the Ohio Revised Code; **AND**

WHEREAS, the Bethel Township Trustees, based on information provided by the SEBO group, has identified Anthem Blue Cross Blue Shield (plan: SEBO MEWA HSA 5000) as the best option for providing coverage to the Township. **THEREFORE**

BE IT RESOLVED, that the Board of Trustees of Bethel Township, Miami County that:

SECTION 1. Anthem Blue Cross Blue Shield will be the provider of health insurance services to the elected officials and full time employees of the Board of Trustees of Bethel Township, Miami County.

SECTION 2. The administrator of the Board is authorized to execute the contract on behalf of the Board of Trustees of Bethel Township.

SECTION 3. That the costs for these services be paid out of the respective fund as deemed appropriate by the Fiscal Officer of Bethel Township, Miami County.

SECTION 4. That effective May 1, 2024, all Bethel Township elected officials and eligible employees will be covered under the Anthem Blue Cross Blue Shield (SOCA MEWA HSA 5000) plan.

SECTION 5. Contributions to covered township elected officials and full time employees' HSA accounts shall be equivalent to the IRS HSA contribution limits. For the 2024 calendar year, this shall be \$4,150 for a single plan and \$8,300 for a family plan or employee spouse or employee child plan. Also for the 2024 calendar year, for those employees that are age 55 and older, an additional \$1,000 shall be added to the contribution. Those employees who are enrolled in Medicare at the time of disbursement will not receive the HSA contribution.

SECTION 6. For covered elected officials and full time employees who are enrolled in Medicare and are also participating in the Township's HRA option as set forth in Resolution #24-02-029, the unused portion of the HRA shall roll-over from year-to-year until such date as the official or employee leaves Township employment. In the case where the covered official or employee passes away and is participating in a family plan, the remaining HRA balance will be available for previously or newly incurred medical expenses to the covered surviving family members until the end of the month in which the official or employee passes.

Motion to adopt by Trustee DICK; seconded by Trustee VANHAAREN

Vote: Trustee Julie Reese	<u>yes</u>	<u>Julie Reese</u>
Trustee Kama Dick	<u>yes</u>	<u>Kama Dick</u>
Trustee Beth vanHaaren	<u>yes</u>	<u>Beth van Haaren</u>

CERTIFICATE OF RECORDING OFFICER

I, Rhonda Ross, do hereby certify that the foregoing is a true and correct copy of **RESOLUTION #24-05-050** adopted by the Board of Trustees of Bethel Township, Miami County on the **7TH DAY OF MAY, 2024**, and that I am duly authorized to execute this certificate.

Rhonda Ross
Rhonda Ross
Fiscal Officer, Bethel Township, Miami County

5-8-24
Date